

# Member Protection Statement



The implementation of effective member protection initiatives and controls is central to Hunter Volleyball achieving its vision and mission and to create safe, respectful, accessible and inclusive environments.

Hunter Volleyball aims to ensure that all those associated with our sport are protected from discrimination, harassment and abuse. Hunter Volleyball also seeks to ensure that all are aware of their legal and ethical rights and responsibilities, as well as the standards of behaviour that are expected from them.

Hunter Volleyball will adopt a consistent approach to eliminate discrimination, harassment, child abuse and other forms of inappropriate behaviour from our sport, utilising a suite of supporting policies. Any reports of inappropriate behaviour will be treated seriously, sympathetically and confidentially by Hunter Volleyball, and if necessary, will be investigated thoroughly. Hunter Volleyball will also take reasonable steps to ensure that complainants and witnesses are not victimised in any way.

Responsibility for implementing member protection initiatives and controls rests with the Executive Committee. This includes accountability for ensuring that the necessary controls are in place and are effective at all times, and for ensuring that control assurance activities are also effective. Assurance of good governance will be achieved through the regular assessment, reporting and communication of member protection measures.

As President, I will make every endeavour to provide the necessary resources are available to ensure that the member protection initiatives and controls are managed effectively, while our Executive Committee will monitor and review the association's member protection controls in consultation with the Committee

This policy statement will be reviewed annually.

**Michelle Slack-Smith**

President

22<sup>nd</sup> March 2021